

Form 144 Filer Information

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 144

Form 144

NOTICE OF PROPOSED SALE OF SECURITIES
PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933

144: Filer Information

Filer CIK 0000903201

Filer CCC XXXXXXXX

Is this a LIVE or TEST Filing? ☒ LIVE ☐ TEST

Submission Contact Information

Name

Phone

E-Mail Address

144: Issuer Information

Name of Issuer Paychex Inc.

SEC File Number 000-11330

Address of Issuer 911 Panorama Trail s
Rochester
NEW YORK
14625

Phone 585-385-6666

Name of Person for Whose Account the Securities are To Be Sold B. Thomas Golisano Revocable Living Trust

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

Relationship to Issuer 10% stockowner

144: Securities Information

Title of the Class of Securities To Be Sold Common

Name and Address of the Broker Merrill Lynch, Pierce, Fenner & Smith Incorporated
1241 Pittsford Victor Rd
Pittsford
NY
14534

Number of Shares or Other Units To Be Sold 212980

Aggregate Market Value 23727036.9

Number of Shares or Other Units Outstanding 359894143

Approximate Date of Sale 11/12/2025

Name the Securities Exchange NASD

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or

any part of the purchase price or other consideration therefor:

144: Securities To Be Sold

Title of the Class	Common
Date you Acquired	05/23/1996
Nature of Acquisition Transaction	Private Placement
Name of Person from Whom Acquired	Paychex

Is this a Gift?

☐ Date Donor Acquired

Amount of Securities Acquired	212980
Date of Payment	05/23/1996
Nature of Payment	Cash

If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

144: Securities Sold During The Past 3 Months

Name and Address of Seller	B. Thomas Golisano Revocabl Living Trust 7632 County Road 42 Victor NY 14564
Title of Securities Sold	Common
Date of Sale	11/10/2025
Amount of Securities Sold	212980
Gross Proceeds	23727036.9

144: Securities Sold During The Past 3 Months

Name and Address of Seller	B. Thomas Golisano Revocabl Living Trust 7632 County Road 42 Victor NY 14564
Title of Securities Sold	Common
Date of Sale	10/24/2025
Amount of Securities Sold	302050
Gross Proceeds	37825000

144: Remarks and Signature

Remarks	
Date of Notice	11/10/2025

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature

Marie Merrill

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)