SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant To Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report: February 28, 2005 (Date of earliest event reported)

PAYCHEX, INC.

(Exact name of registrant as specified in its charter)

DELAWARE (State of incorporation) 0-11330 (Commission File Number)

911 PANORAMA TRAIL SOUTH, ROCHESTER, NEW YORK (Address of principal executive offices)

(585) 385-6666

(Registrant's telephone number, including area code)

None

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

UWritten communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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16-1124166 (IRS Employer Identification Number)

> 14625-2396 (Zip Code)

ITEM 5.02. DEPARTURE OF DIRECTORS OR PRINCIPAL OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF PRINCIPAL OFFICERS.

(c) On March 2, 2005, Paychex, Inc. issued a press release announcing the appointment of Melinda A. Janik, 48, as Vice President and Controller effective February 28, 2005. The press release is incorporated by reference as Exhibit 99.1 to this Form 8-K.

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

(c) Exhibits

The following exhibit is filed with this Form 8-K.

Exhibit 99.1: Press Release of Paychex, Inc. Dated March 2, 2005.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PAYCHEX, INC.

Date: March 2, 2005

/s/ John M. Morphy John M. Morphy Senior Vice President, Chief Financial Officer and Secretary

EXHIBIT INDEX

Exhibit 99.1: Press Release of Paychex, Inc. Dated March 2, 2005.

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EXHIBIT 99.1: PRESS RELEASE OF PAYCHEX, INC. DATED MARCH 2, 2005

FOR IMMEDIATE RELEASE

PAYCHEX NAMES NEW VICE PRESIDENT AND CONTROLLER

Board of Directors also appointed Melinda Janik officer of the company

Rochester, NY (March 2, 2005) – Paychex, Inc. today announced that Melinda A. Janik has been named the company's new vice president and controller. The Paychex Board of Directors has also appointed Janik an officer of the company. Janik is a financial executive with more than 20 years of experience in public accounting and private industry. Most recently, she was senior vice president and chief financial officer for Glimcher Realty Trust, a publicly traded national mall Real Estate Investment Trust (REIT) based in Columbus, Ohio.

"We are very fortunate to have a person of Melinda's caliber join Paychex," said John Morphy, Paychex senior vice president and chief financial officer. "The combination of her public accounting, corporate, and international experience is a valuable asset."

Prior to joining Glimcher Realty Trust, Janik was vice president and treasurer of NCR Corporation, a Fortune 500 technology company based in Dayton, Ohio. Her responsibilities included worldwide management of cash operations, capital and customer financing. Janik began her career at Price Waterhouse LLP, now PriceWaterhouseCoopers LLP. She was senior manager of business advisory services at its offices in New York, New York; Hartford, Connecticut; Washington, DC; and Rochester, New York.

Janik, a native of Buffalo, NY, is a certified public accountant. She holds an MBA in finance and accounting and a bachelor's degree in chemistry from the State University of New York at Buffalo.

About Paychex

Paychex, Inc. (NASDAQ:PAYX) is a leading national provider of payroll, human resource, and benefits outsourcing solutions for small- to medium-sized businesses. The company offers comprehensive payroll services, including payroll processing, payroll tax administration, and employee pay services, including direct deposit, check signing, and Readychex®. Human resource and benefits outsourcing services include 401(k) plan recordkeeping, workers' compensation administration, section 125 plans, a professional employer organization, and other administrative services for business. Paychex was founded in 1971. With headquarters in Rochester, New York, the company has more than 100 offices and serves approximately 505,000 payroll clients nationwide. For more information about Paychex and our products, visit www.paychex.com.

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<u>Media contact:</u> Laura Saxby Lynch, Public Relations Manager Ph: (585) 383-3074 E-mail: lsaxbylynch@paychex.com