

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant To Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report: September 15, 2011  
(Date of earliest event reported)**

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**PAYCHEX, INC.**

(Exact name of registrant as specified in its charter)

**DELAWARE**  
(State of or other jurisdiction  
of incorporation)

**0-11330**  
(Commission  
File Number)

**16-1124166**  
(IRS Employer  
Identification Number)

**911 PANORAMA TRAIL SOUTH, ROCHESTER, NEW YORK**  
(Address of principal executive offices)

**14625-2396**  
(Zip Code)

**(585) 385-6666**  
(Registrant's telephone number, including area code)

**None**  
(Former name or former address, if changed since last report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.**

On September 15, 2011, Paychex, Inc. ("Paychex") issued a press release announcing the appointment of Mark A. Bottini as Senior Vice President of Sales starting in mid-October. The press release is incorporated by reference as Exhibit 99.1 to this Current Report on Form 8-K ("Form 8-K").

Mr. Bottini, age 51, is a senior sales executive with experience leading Fortune 500 sales organizations specializing in business outsourcing. Most recently, he served as Vice President of Sales for Ricoh, North America, a provider of advanced office technology and innovative document imaging products, services, and software. In previous leadership roles with Ricoh and its predecessors, Mr. Bottini has had responsibility for service and operations as well as sales. He assumed his most recent position with Ricoh in 2008 when Ricoh acquired IKON Office Solutions, Inc. During his nearly 20 years with IKON, Mr. Bottini served in a variety of sales leadership and field management roles.

In addition to an initial cash payment, Mr. Bottini will participate in the same compensation and benefit arrangements available to other officers of Paychex.

In connection with his employment, Mr. Bottini also signed a standard confidentiality, non-solicitation, and non-compete agreement. The agreement precludes Mr. Bottini from:

- competing with Paychex while an employee and for 12 months after separation from Paychex;
- soliciting clients or referral sources for 24 months after separation from Paychex; and
- recruiting or hiring, or attempting to recruit or hire, any employee for 24 months after separation from Paychex.

**ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.**

The following exhibit is filed with this Form 8-K.

Exhibit 99.1: Press Release of Paychex, Inc. dated September 15, 2011.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: September 16, 2011

**PAYCHEX, INC.**

/s/ Martin Mucci

Martin Mucci

President and Chief Executive Officer

# News from Paychex

911 Panorama Trail South • Rochester, NY 14625 • [www.paychex.com](http://www.paychex.com)

## For Immediate Release

### PAYCHEX APPOINTS NEW SENIOR VICE PRESIDENT OF SALES

*Former Ricoh executive Mark A. Bottini has more than 24 years of sales experience*

Rochester, NY (September 15, 2011) – Paychex, Inc., a leading provider of payroll, human resource, and benefits outsourcing solutions for small- to medium-sized businesses, today named Mark A. Bottini the company's new senior vice president of sales. The Paychex Board of Directors also appointed him an officer of the company. Most recently, Bottini was vice president of sales for Ricoh, North America, a leading provider of advanced office technology and innovative document imaging products, services, and software with more than \$4.7 billion in revenue.

"Mark is an excellent addition to the Paychex executive team. He brings a strong record of sales success and demonstrated leadership," said Martin Mucci, Paychex president and chief executive officer. "Mark has significant experience leading a direct sales team targeting the small- to medium-sized business market, something that makes him uniquely qualified for this role and is very beneficial to Paychex. I am very pleased to have Mark on board."

As vice president of sales for Ricoh, North America, part of Ricoh Americas Corporation, Bottini was responsible for a sales organization of more than 3,500 members. In previous leadership roles with the company, Bottini had responsibility for service and operations as well as sales. He assumed his most recent position with Ricoh in 2008 when Ricoh acquired IKON Office Solutions, Inc. During his nearly 20 years with IKON, Bottini served in a variety of sales leadership and field management roles.

Bottini, a native of Stockton, California, will begin his new role with Paychex in mid-October.

#### **About Paychex**

Paychex, Inc. (NASDAQ: [PAYX](http://PAYX)) is a leading provider of payroll, human resource, and benefits outsourcing solutions for small- to medium-sized businesses. The company offers comprehensive payroll services, including payroll processing, payroll tax administration, and employee pay services, including direct deposit, check signing, and Readychex®. Human resource services include 401(k) plan recordkeeping, section 125 plans, a professional employer organization, time and attendance solutions, and other administrative services for business. A variety of business insurance products, including group health and workers' compensation, are made available through Paychex Insurance Agency, Inc. Paychex was founded in 1971. With headquarters in Rochester, New York, the company has more than 100 offices serving approximately 564,000 payroll clients nationwide as of May 31, 2011. For more information about Paychex and our products, visit [www.paychex.com](http://www.paychex.com).

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