# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)  1. Name and Address of Reporting Person * Gioja Michael E				2. Issuer Name and Ticker or Trading Symbol PAYCHEX INC [PAYX]						4	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
911 PANORAMA TRAIL SOUTH (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 12/08/2021							X_ Officer (give title below) Other (specify below) Sr. Vice President					
(Street)				4. If Amendment, Date Original Filed(Month/Day/Year)							6. Individual or Joint/Group Filing(Check Applicable Line)				ine)	
ROCHESTER, NY 14625										-	_X_Form filed by One Reporting PersonForm filed by More than One Reporting Person					
(Cit		(State)	(Zip)			Tal	hla	I - Non-Doris	vativa	Sacuriti	os Acqui	rad Disnasa	l of or Rone	aficially Own	nad.	
1.Title of Security 2. Transaction			2A. Deemed 3. Transaction 4. Securities Acquired						d 5. Amount of Securities Beneficially 6.				7. Nature			
(Instr. 3) Date (Month/Day/Year)			Execution Date, if		, if Co	Code (A) or Disposed of			f (D) Owned Follo		wing Reported		Ownership	of Indirec		
						(Instr. 8)		(Instr. 3, 4 and 5)			Transaction( (Instr. 3 and	/		Form: Direct (D)	Beneficial Ownership	
									(A) or					or Indirect	(Instr. 4)	
							Со	de V Ar	nount	(D)	Price				(Instr. 4)	
Common Stock 12/08/20			12/08/2021				S	59	01 (1)	D	\$ 123.04	52,349		D		
Pamindar:	Penort on a	separate line for each	class of securities	hanaficia	lly own	ad dira	octly	v or indirectly								
Kemmuer.	Report on a s	separate fine for each	i class of securities	ochericia	ily Owli	cu unc	CII	Person	s who			collection			ned SEC	1474 (9-02
												to respond MB control		e form		
										_						
			Table II -					quired, Dispo ts, options, co				Owned				
1. Title of		3. Transaction	3A. Deemed							e and Amount derlying 8. Price of Derivative Derivative				11. N		
Derivative Security	or Exercise	ercise (Month/Day/Year) any of (Month/I	any	Code (Instr. 8) of Deriv			(Month/Day/Year) Secu			Securiti	, ,		Securities	Form o		
(Instr. 3)	Price of Derivative		(Month/Day/Year)			rivativ curities			(Inst		(Instr. 3	and 4)	(Instr. 5)	Owned Following	y Derivat Securit	
	Security					quired									Direct (	(D)
				Disp		sposed	posed							Reported Transaction	(s) (I)	
				of (D (Instr		(D) str. 3,								(Instr. 4)	(Instr. 4	1)
					4,	and 5)						4				
												Amount				
								Date Exercisable	Expir Date	ration	Title	or Number				
				Code	V (A	(D				ration	Title	or				
Stock Option	\$ 60.84			Code	V (A	A) (D	))		Date		Comm	or Number of Shares		41,329	D	
	\$ 60.84 \$ 60.84			Code	V (A	(D	<b>)</b> )	Exercisable	Date 07/0	5/2026	Comm	or Number of Shares 100n k 41,329		41,329		
Option Stock Option Stock				Code	V (A	(D	))   	Exercisable 07/06/2017	Date 07/0 07/0	5/2026	Comm Stoc	or Number of Shares non k 41,329 non k 66,068		ŕ	D	
Option Stock Option Stock Option Stock	\$ 60.84			Code	V (A	(D	)))	Exercisable 07/06/2017 07/06/2017	07/0 07/0 07/1	5/2026 5/2026 1/2027	Comments Stock Commen	or Number of Shares non k 41,329 non k 66,068 non k 41,159		66,068	D D	
Option Stock Option Stock Option Stock Option Stock Option Stock	\$ 60.84 \$ 57.24			Code	V (4	(D	)))	Exercisable 07/06/2017 07/06/2017 07/12/2018	07/0 07/0 07/1 07/1	5/2026 5/2026 1/2027 0/2028	Comments Stoce Commen	or Number of Shares 100n k 41,329 100n k 66,068 100n k 41,159 100n k 31,653		66,068	D D	
Option Stock	\$ 60.84 \$ 57.24 \$ 69.54			Code	V (A	(D	)))	Exercisable 07/06/2017 07/06/2017 07/12/2018 07/11/2019	07/0 07/0 07/1 07/1	5/2026 5/2026 1/2027 0/2028 9/2029	Comments Stoce Commen	or Number of Shares non k 41,329 non k 66,068 non k 31,653 non k 34,165		66,068 41,159 31,653	D D	

### **Reporting Owners**

	Relationships					
Reporting Owner Name / Address	Director	10% Owner	Officer	Other		

	President	Sr. Vice President		Gioja Michael E 911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625
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## **Signatures**

Stephanie L. Schaeffer, Attorney-in-fact	12/09/2021
Signature of Reporting Person	Date

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Disposition of shares to satisfy tax withholding obligations arising from lapse of restrictions applicable to restricted stock units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.