Form 144 Filer Information

FORM 144

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 144

NOTICE OF PROPOSED SALE OF SECURITIES PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933

144: Filer Information		
Filer CIK	0000903201	
Filer CCC	XXXXXXXX	
Is this a LIVE or TEST Filing?	■ LIVE TEST	
Submission Contact Information		
Name		
Phone		
E-Mail Address		
144: Issuer Information		
Name of Issuer	Paychex Inc	
SEC File Number	000-11330	
Address of Issuer	911Panorama Trail S Rochester NEW YORK 14625-0397	
Phone	5853856666	
Name of Person for Whose Account the Securities are To Be Sold	B. Thomas Golisano Revocable Living Trust	
See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.		
Relationship to Issuer	10% stock owner	
144: Securities Information		
Title of the Class of Securities To Be Sold	Common	
Name and Address of the Broker	Merrill Lynch, Pierce, Fenner & Smith Incorporated 1241 Pittsford Victor Rd Pittsford NY 14534	
Number of Shares or Other Units To Be Sold	302050	
Aggregate Market Value	37825000	
Number of Shares or Other Units Outstanding	359894143	
Approximate Date of Sale	10/24/2025	
Name the Securities Exchange	NASD	

any part of the purchase price or other consideration therefor:

144: Securities To Be Sold

Title of the Class	Common	
Date you Acquired	05/23/1996	
Nature of Acquisition Transaction	Private Placement	
Name of Person from Whom Acquired	Paychex	
Is this a Gift?	Date Donor Acquired	
Amount of Securities Acquired	302050	
Date of Payment	05/23/1996	
Nature of Payment	Cash	
If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid. Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.		
144: Securities Sold Durin	ng The Past 3 Months	
Name and Address of Seller	B. Thomas Golisano Revocabl Living Trust 7632 County Road 42 Victor NY 14564	
Title of Securities Sold	Common	
Date of Sale	10/24/2025	
Amount of Securities Sold	302050	

144: Remarks and Signature

Remarks
Date of Notice

10/24/2025

37825000

ATTENTION:

Gross Proceeds

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature B. Thomas Golisano

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)