

144: Filer Information

Filer CIK	<input type="text" value="0000903201"/>
Filer CCC	<input type="text" value="XXXXXXXX"/>
Is this a LIVE or TEST Filing?	<input checked="" type="radio"/> LIVE <input type="radio"/> TEST

Submission Contact Information

Name	<input type="text"/>
Phone	<input type="text"/>
E-Mail Address	<input type="text"/>

144: Issuer Information

Name of Issuer	<input type="text" value="Paychex Inc"/>
SEC File Number	<input type="text" value="000-11330"/>
Address of Issuer	<input type="text" value="911 Panorama Trail S
Rochester
NEW YORK
14625-0397"/>
Phone	<input type="text" value="5853856666"/>
Name of Person for Whose Account the Securities are To Be Sold	<input type="text" value="GOLISANO B THOMAS"/>

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

Relationship to Issuer	<input type="text" value="10% Stockholder"/>
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144: Securities Information

Title of the Class of Securities To Be Sold	<input type="text" value="Common"/>
Name and Address of the Broker	<input type="text" value="Merrill Lynch
1241 Pittsford-Victor Rd
Pittsford
NY
14534"/>
Number of Shares or Other Units To Be Sold	<input type="text" value="142350"/>
Aggregate Market Value	<input type="text" value="20925450.00"/>
Number of Shares or Other Units Outstanding	<input type="text" value="359898021"/>
Approximate Date of Sale	<input type="text" value="11/12/2024"/>
Name the Securities Exchange	<input type="text" value="NASDAQ"/>

any part of the purchase price or other consideration therefor:

144: Securities To Be Sold

Title of the Class	Common
Date you Acquired	05/23/1996
Nature of Acquisition Transaction	Private Placement
Name of Person from Whom Acquired	Paychex

Is this a Gift?	<input checked="" type="checkbox"/> Date Donor Acquired	05/23/1996
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Amount of Securities Acquired	142350
Date of Payment	05/23/1996
Nature of Payment	Cash

If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

144: Securities Sold During The Past 3 Months

Name and Address of Seller	B. Thomas Golisano Revocable Living Trust 7632 County Road 42 Victor NY 14564
Title of Securities Sold	Common
Date of Sale	10/15/2024
Amount of Securities Sold	7143
Gross Proceeds	1009877.34

144: Securities Sold During The Past 3 Months

Name and Address of Seller	B. Thomas Golisano Revocable Living Trust 7632 County Road 42 Victor NY 14564
Title of Securities Sold	Common
Date of Sale	10/21/2024
Amount of Securities Sold	28585
Gross Proceeds	4034201.05

144: Securities Sold During The Past 3 Months

Name and Address of Seller	B. Thomas Golisano Revocable Living Trust 7632 County Road 42 Victor NY 14564
Title of Securities Sold	Common

Date of Sale	10/22/2024
Amount of Securities Sold	13400
Gross Proceeds	1884040.00

144: Securities Sold During The Past 3 Months

Name and Address of Seller	B. Thomas Golisano Revocable Living Trust 7632 County Road 42 Victor NY 14564
Title of Securities Sold	Common
Date of Sale	11/12/2024
Amount of Securities Sold	161150
Gross Proceeds	22697977.50

144: Remarks and Signature

Remarks	This filing is being made for gifts of stock.
Date of Notice	11/12/2024

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature	B. Thomas Golisano
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ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)