FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)												
1. Name and Address of Reporting Person* MUCCI MARTIN		Ticker or T [PAYX]	radin	g Symbol			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
911 PANORAMA TRAIL S.		3. Date of Earliest Tr 07/17/2012	/Day/Yea	r)	X Officer (give title below) Other (specify below) CEO & President							
(Street) ROCHESTER, NY 14625		4. If Amendment, Date Original Filed(Month/Day/Year)						6. Individual or Joint/Group Filing/Check Applicable Line) X_Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State)	(Zip)	7	Γable I - No	n-De	rivative S	Securiti	es Acqu	ired, Disposed	of, or Benefic	cially Own	ed	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		Form:	7. Nature of Indirect Beneficial		
		(Month/Day/Year)	Code	V	Amount	(A) or (D)	Price	(Instr. 3 and 4)			or Indirect (I) (Instr. 4)	Ownership (Instr. 4)
Common Stock	07/17/2012		S		1,604 (1)	D	\$ 32.49	120,861			D	
Common Stock								3,570			I	401(k)
Reminder: Report on a separate line for each		peneficially owned dispenses of the perivative Securitic (e.g., puts, calls, wa	es Acquirec	Person this lispla	ons who is form are a cur	re not i rently or Ben	required valid O eficially	e collection o d to respond MB control n Owned	unless the f		ed SEC	1474 (9-02)
1. Title of 2. 3. Transaction	3A. Deemed	4. 5.		Exer	cisable an	d	7. Title		8. Price of			11. Natu

Derivative Security (Instr. 3)	Conversion	Date (Month/Day/Year)	Execution Date, if	Code		Numb of Deriv Secur Acqu (A) or Dispo of (D) (Instr 4, and	rative rities ired rosed) . 3,	(Month/Day/Year)		Securities		Derivative Security (Instr. 5)	Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form of Derivative Security: Direct (D) or Indirect	of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option	\$ 29.55							07/10/2005	07/10/2013	Common Stock	25,000		25,000	D	
Stock Option	\$ 31.79							07/08/2006	07/08/2014	Common Stock	30,000		30,000	D	
Stock Option	\$ 33.68							07/07/2006	07/07/2015	Common Stock	50,000		50,000	D	
Stock Option	\$ 36.87							07/13/2007	07/13/2016	Common Stock	30,000		30,000	D	
Stock Option	\$ 43.91							07/17/2008	07/17/2017	Common Stock	30,000		30,000	D	
Stock Option	\$ 31.95							07/10/2009	07/09/2018	Common Stock	40,000		40,000	D	
Stock Option	\$ 31.95							07/10/2009	07/09/2018	Common Stock	12,675		12,675	D	
Stock Option	\$ 24.21							07/09/2010	07/08/2019	Common Stock	63,290		63,290	D	
Stock Option	\$ 26.02							07/07/2011	07/06/2020	Common Stock	29,786		29,786	D	
Stock Option	\$ 27.28							10/13/2011	10/12/2020	Common Stock	154,591		154,591	D	

Stock Option	\$ 31.34			07/06/2012	07/05/2021	Common Stock	206,422	206,422	D	
Stock Option	\$ 31.63			07/07/2014	07/06/2021	Common Stock	500,000	500,000	D	
Stock Option	\$ 31.65			07/11/2013	07/10/2022	Common Stock	274,869	274,869	D	

Reporting Owners

D (1 0 N /	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
MUCCI MARTIN									
911 PANORAMA TRAIL S.	X		CEO & President						
ROCHESTER, NY 14625									

Signatures

Stephanie L. Schaeffer, Attorney-in-fact	07/19/2012
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Disposition of shares to satisfy tax withholding obligations arising from lapse of restrictions applicable to award of restricted stock

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.