FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

5. Relationship of Reporting Person(s) to Issuer

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

1. Name and Address of Reporting Person*

(Print or Type Responses)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

Zaucha I	Laurie L.			PAYC	HE	EXIN	NC [PA	[XX]					Director	(Check	10%	Owner	
911 PAN		TRAIL SOUTH	(Middle)	3. Date 11/03/			t Transa	ction (M	lonth/Σ	ay/Yea	nr)		X_ Officer (give		Other President	er (specify belo	w)
ROCHES	STER, NY	(Street)		4. If An	nend	lment	Date O	riginal F	iled(Mo	onth/Day/	Year)	6	Individual or C_Form filed by C _Form filed by M	ne Reporting P	erson	Applicable Lin	e)
(Cit		(State)	(Zip)				Tab	le I - No	n-Der	ivative	Securiti	es Acquir	ed, Disposed o	of, or Benef	icially Owne	d	
1.Title of S (Instr. 3)	Security		2. Transaction Date (Month/Day/Year	2A. D Execu any (Mont	tion	Date	if Cod (Inst	ransactio e tr. 8)	(4	A) or Di	ties Acquisposed of 4 and 5)	of (D)	. Amount of S Owned Follow Transaction(s) Instr. 3 and 4)		i	6. Ownership Form: Direct (D)	7. Nature of Indirect Beneficial Ownership
				(WOIII	.11/ 12/	ay/10		ode	V A	mount	(A) or (D)	Price	msu. 5 and 4)			or Indirect (I) (Instr. 4)	(Instr. 4)
Common	Stock		11/03/2014					М	1	1,574	A	\$ 30.93	6,481			D	
Common	Stock		11/03/2014					S	1	1,574	D	\$ 47.02	4,907			D	
1. Title of Derivative Security (Instr. 3)	Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if	(e.g., p 4. Transac Code	uts,	5. No of D Secu Acqu or D of (I	warran imber erivative rities aired (A) isposed	6. Date Expirat	e Exerc tion Da	nvertik isable a ate	ole secur	T	nd Amount lying s	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported	Owners Form o	Ownershi y: (Instr. 4)
				Code	V	and :	(D)	Date Exercis	sable	Expir Date	ration	Title	Amount or Number of Shares		Transaction (Instr. 4)		
Stock Option	\$ 30.93	11/03/2014		M			11,574	03/28	3/2012	03/2	7/2021	Comm	1115/4	\$ 0	3,858	D	
Stock Option	\$ 31.34							07/06	/2012	07/0	5/2021	Comm	1 24.372		24,372	D	
Stock Option	\$ 31.63							07/07	//2014	07/0	6/2021	Comm	1 1 ()() ()()()		100,000	D	
Stock Option	\$ 31.65							07/11	/2013	07/1	0/2022	Comm	1 71.414		31,414	D	
Stock Option	\$ 38.48							07/10	/2014	07/0	9/2023	Comm	1 29.651		29,651	D	
Stock	\$ 41.7							07/09	/2015	07/0	8/2024	Comm	177135		22,135	D	

Reporting Owners

		Rela	tionships	
Reporting Owner Name / Address	Director	10% Owner	Officer	Other
Zaucha Laurie L. 911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625			Vice President	

Signatures

Stephanie L. Schaeffer, Attorney-in-fact	11/04/2014
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.