FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Finit of Type Responses)											
Name and Address of Reporting Person * Vossler Jennifer R.		Ticker or T [PAYX]	radin	g Symbol			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
911 PANORAMA TRAIL SOUTH		3. Date of Earliest Transaction (Month/Day/Year) 07/06/2016						X_Officer (give title below) Other (specify below) VP/Controller			
(Street) ROCHESTER, NY 14625	4. If Amendment, Da	te Original l	Filed	(Month/Day/Y	'ear)		6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person _Form filed by More than One Reporting Person				
(City) (State)	(Zip)	,	Гable I - No	on-De	erivative S	ecuritie	red, Disposed of, or Beneficially Owned				
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transact Code (Instr. 8)	tion	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D)	Beneficial	
		(Month/Day/Year)	Code	v	Amount	(A) or (D)	Price		or Indirect (I) (Instr. 4)		
Common Stock	06/01/2016		J		43 (1)	A	\$ 0	25,066	D		
Common Stock	07/06/2016		A		1,676 (2)	A	\$ 0	26,742	D		
Common Stock	07/06/2016		A		6,259 (3)	A	\$ 0	33,001	D		
Common Stock	07/06/2016		A		6,057 (4)	A	\$ 0	39,058	D		
Common Stock								850 ⁽⁵⁾	I	401(k)	
Reminder: Report on a separate line for each	class of securities b	eneficially owned dir	F	erson n thi	ons who i s form ar	e not re	quire	e collection of information contain d to respond unless the form disp rol number.		2 1474 (9-02)	
	Table II -	Derivative Securiti	es Acquirec	l, Dis	sposed of,	or Benef	icially	Owned			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

ned 4. 5. Number 6. Date Exercisable and 7. Title and Amount 8. Price of 9. Number of 10.

(e.g., puts, caus, warrants, options, convertible securities)															
1. Title of			3A. Deemed	4.		5. Numb				7. Title and				10.	11. Nature
Derivative	Conversion	Date	Execution Date, if	Transac	tion	of Deriva	ative	Expiration Date		of Underlying		Derivative	Derivative	Ownership	of Indirect
Security	or Exercise	(Month/Day/Year)	any	Code		Securitie	s	(Month/Day/Y	ear)	Securities		Security	Securities	Form of	Beneficial
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Acquired	(A)	` .		(Instr. 3 and 4)		(Instr. 5)	Beneficially	Derivative	Ownership
	Derivative		•			or Dispos	sed						Owned		(Instr. 4)
	Security					of (D)									,
						(Instr. 3,	4.							or Indirect	
						and 5)	.,						Transaction(s)		
												(Instr. 4)	(Instr. 4)		
											Amount		(=======)	()	
								Date	Expiration		or				
								Exercisable	Date	Title	Number				
								Literonsucio	Dute		of				
				Code	V	(A)	(D)				Shares				
Stock										Common					
	\$ 60.84	07/06/2016		A		24,311		07/06/2017	07/05/2026		24,311	\$ 60.84	24,311	D	
Option										Stock			•		
Stock						76,652				Common					
	\$ 60.84	07/06/2016		Α		(6)		07/06/2017	07/05/2026		76,652	\$ 60.84	76,652	D	
Option						(0)				Stock			•		
Stock										Common					
	\$ 27.27							05/04/2010	05/03/2019		12,000		12,000	D	
Option										Stock					
Stock										Common					
	\$ 24.21							07/09/2010	07/08/2019		11,155		11,155	D	
Option										Stock	,				
Stock										Common					
	\$ 26.02							07/07/2011	07/06/2020		16,383		16,383	D	
Option										Stock	,				
Stock										Common					
	\$ 31.34							07/06/2012	07/05/2021		24,372		24,372	D	
Option										Stock	,		,		
Stock	0.21.62							07/07/2014	07/06/2021	Common	63,000		(2,000	Ъ	
	\$ 31.63							07/07/2014	07/06/2021				63,000	D	
Option										Stock	<u>(7)</u>				
-										~					
Stock	\$ 31.65							07/11/2013	07/10/2022	Common	29,450		29,450	D	
Option	\$ 31.03							07/11/2013	07/10/2022	Stock	29,430		29,430	D	
<u> </u>															
Stock	0.20.40							07/10/2014	07/00/2022	Common	26.056		26.056	D	
Option	\$ 38.48							07/10/2014	07/09/2023	Stock	26,956		26,956	D	
Option										DIOCK					

Stock Option	\$ 41.7				07/09/2015	07/08/2024	Common Stock	22,135	22,135	D	
Stock Option	\$ 47.32				07/08/2016	07/07/2025	Common Stock	23,438	23,438	D	

Reporting Owners

	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Vossler Jennifer R. 911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625			VP/Controller					

Signatures

Stephanie L. Schaeffer, Attorney-in-fact	07/08/2016
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Updated balance reflects 43 shares acquired through the Dividend Reinvestment Program.
- (2) Award of restricted stock, subject to vesting, pursuant to the Amended and Restated 2002 Stock Incentive Plan.
- (3) Grant of restricted stock, subject to vesting, based on achievement of multi-year performance metrics, pursuant to the Amended and Restated 2002 Stock Incentive Plan.
- (4) Award of restricted stock, subject to vesting, pursuant to the performance award under the Amended and Restated 2002 Stock Incentive Plan.
- (5) 401(k) balance as of June 1, 2016.
- (6) Grant of non-qualified stock options, subject to vesting based on achievement of multi-year performance metrics, pursuant to the Amended and Restated 2002 Stock Incentive Plan.
- (7) Updated balance reflects cancellation of unvested options following Performance Period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.