FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Print or Type Responses)	<u> </u>										
1. Name and Address of I RIVERA EFRAIN	Reporting Person*		2. Issuer Name and PAYCHEX INC		Γradin	g Symbol				le) % Owner	
911 PANORAMA T	(First) RAIL S		3. Date of Earliest To 07/10/2020	ransaction (Montl	n/Day/Year)			X_ Officer (give title below) Oth Sr. Vice President, 0	ner (specify below CFO	w)
ROCHESTER, NY	(Street) 14625		4. If Amendment, Da	ate Original	Filed	Month/Day/Ye	ar)		6. Individual or Joint/Group FilingCheck _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person)
(City)	(State)	(Zip)		Table I - I	Non-E	erivative S	ecuritio	es Acqui	red, Disposed of, or Beneficially Owne	ed	
(Instr. 3) Da		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Ownership Form: Ber Direct (D) Ow	Beneficial Ownership
				Code	v	Amount	(A) or (D)	Price		or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock		11/21/2019		G	V	1,425 (1)	D	\$ 85.75	60,767	D	
Common Stock		07/10/2020		A		13,880 (2)	A	\$ 0	74,647	D	
Common Stock		07/10/2020		S		18,998 (3)	D	\$ 73.3	55,649	D	
Common Stock		07/11/2020		A		15,503 (4)	A	\$ 0	71,152	D	
Common Stock		07/13/2020		M		44,381	A	\$ 31.34	115,533	D	
Common Stock		07/13/2020		S		44,381	D	\$ 73.36	71,152	D	
Common Stock		07/13/2020		M		157,500	A	\$ 31.63	228,652	D	
Common Stock		07/13/2020		S		157,500	D	\$ 73.36	71,152	D	
Common Stock		07/13/2020		M		53,911	A	\$ 38.48	125,063	D	
Common Stock		07/13/2020		S		53,911	D	\$ 73.36	71,152	D	
Common Stock		07/13/2020		M		44,271	A	\$ 41.7	115,423	D	
Common Stock		07/13/2020		S		44,271	D	\$ 73.36	71,152	D	
Common Stock		07/13/2020		M		18,393	A	\$ 47.32	89,545	D	
Common Stock		07/13/2020		S		18,393	D	\$ 73.36	71,152	D	
Common Stock		07/13/2020		M		58,901	A	\$ 31.65	130,053	D	
Common Stock		07/13/2020		S		58,901	D	\$ 73.36	71,152	D	
Reminder: Report on a se	parate line for each	class of securities be	neficially owned dire	ectly or indi	rectly						
	1		, , , , , , , , , , , , , , , , , , ,		Pers	ons who r			collection of information contained to respond unless the form displa		1474 (9-02)
									ol number.	., .	

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Derivative Code Securities (Instr. 8) Acquired			urities juired (A) Disposed of tr. 3, 4,	6. Date Exerci Expiration Dat (Month/Day/Y	te	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		Derivative Security (Instr. 5)	Derivative Securities Beneficially Owned Following Reported Transaction(s)	Derivative Security: Direct (D) or Indirect (I)	Beneficial
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	(Instr. 4)	
Stock Option	\$ 31.34	07/13/2020		M			44,381	07/06/2012	07/05/2021	Common Stock	44,481	\$ 0	0	D	
Stock Option	\$ 31.63	07/13/2020		M			157,500	07/07/2014	07/06/2021	Common Stock	157,500	\$ 0	0	D	
Stock Option	\$ 31.65	07/13/2020		М			58,901	07/11/2013	07/10/2022	Common Stock	58,901	\$ 0	0	D	
Stock Option	\$ 38.48	07/13/2020		М			53,911	07/10/2014	07/09/2023	Common Stock	53,911	\$ 0	0	D	
Stock Option	\$ 41.7	07/13/2020		М			44,271	07/09/2015	07/08/2024	Common Stock	44,271	\$ 0	0	D	
Stock Option	\$ 47.32	07/13/2020		М			18,393	07/08/2016	07/07/2025	Common Stock	18,393	\$ 0	28,482	D	
Stock Option	\$ 60.84	07/10/2020		J			34,087	07/06/2017	07/05/2026	Common Stock	34,087	\$ 0	113,318 (5)	D	
Stock Option	\$ 60.84							07/06/2017	07/05/2026	Common Stock	48,622		48,622	D	
Stock Option	\$ 57.24							07/12/2018	07/11/2027	Common Stock	54,878		54,878	D	
Stock Option	\$ 69.54							07/11/2019	07/10/2028	Common Stock	42,204		42,204	D	
Stock Option	\$ 85.46							07/10/2020	07/09/2029	Common Stock	43,926		43,926	D	

Reporting Owners

P (O N /	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
RIVERA EFRAIN									
911 PANORAMA TRAIL S			Sr. Vice President, CFO						
ROCHESTER, NY 14625									

Signatures



Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares were gifted to The Rivera Charitable Fund.
- (2) Grant of restricted stock from the 2016 LTIP award, based on achievement of multi-year performance metrics, pursuant to the Amended and Restated 2002 Stock Incentive Plan
- (3) Disposition of shares to satisfy tax withholding obligations arising from lapse of restrictions applicable to restricted stock.
- (4) Award of restricted stock, subject to vesting, pursuant to the performance award under the Amended and Restated 2002 Stock Incentive Plan.
- (5) Updated balance reflects cancellation of unvested options following Performance Period.

 $Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, {\it see}\ Instruction\ 6 for procedure.$

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