

# FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
 Estimated average burden hours per response... 0.5

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person* Gibson John B			2. Issuer Name and Ticker or Trading Symbol PAYCHEX INC [PAYX]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) ____ Director ____ 10% Owner <input checked="" type="checkbox"/> Officer (give title below) _____ Other (specify below) Sr. VP, Service		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/12/2020					
911 PANORAMA TRAIL SOUTH			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person ____ Form filed by More than One Reporting Person		
(Street)								
ROCHESTER, NY 14625								
(City)			(State)			(Zip)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	11/12/2020		M		39,684	A	\$ 38.48	84,849	D	
Common Stock	11/12/2020		S		39,684	D	\$ 90.11	45,165	D	
Common Stock	11/12/2020		M		44,271	A	\$ 41.7	89,436	D	
Common Stock	11/12/2020		S		44,271	D	\$ 90.11	45,165	D	
Common Stock	11/12/2020		M		46,875	A	\$ 47.32	92,040	D	
Common Stock	11/12/2020		S		46,875	D	\$ 90.11	45,165	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option	\$ 38.48	11/12/2020		M		39,684	07/10/2014	07/09/2023	Common Stock	39,684	\$ 0	0	D	
Stock Option	\$ 41.7	11/12/2020		M		44,271	07/09/2015	07/08/2024	Common Stock	44,271	\$ 0	0	D	
Stock Option	\$ 47.32	11/12/2020		M		46,875	07/08/2016	07/07/2025	Common Stock	46,875	\$ 0	0	D	
Stock Option	\$ 60.84						07/06/2017	07/05/2026	Common Stock	41,329		41,329	D	
Stock Option	\$ 60.84						07/06/2017	07/05/2026	Common Stock	113,318		113,318	D	
Stock Option	\$ 57.24						07/12/2018	07/11/2027	Common Stock	41,159		41,159	D	
Stock Option	\$ 69.54						07/11/2019	07/10/2028	Common Stock	31,653		31,653	D	

Stock Option	\$ 85.46							07/10/2020	07/09/2029	Common Stock	34,165		34,165	D	
Stock Option	\$ 73.53							07/15/2021	07/14/2030	Common Stock	39,823		39,823	D	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Gibson John B 911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625			Sr. VP, Service	

## Signatures

Stephanie L. Schaeffer, Attorney-in-fact		11/13/2020
<small>**Signature of Reporting Person</small>		<small>Date</small>

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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