#### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(1 till of Type Responses)											
1. Name and Address of Reporting Person * Schaeffer Stephanie L	2. Issuer Name and Ticker or Trading Symbol PAYCHEX INC [PAYX]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
911 PANORAMA TRAIL SOUTH		3. Date of Earliest Transaction (Month/Day/Year) 07/15/2021					X_Officer (give title below) Other (specify below)  CLO, Secretary				
(Street) ROCHESTER, NY 14625		4. If Amendment, Date Original Filed(Month/Day/				Year)		6. Individual or Joint/Group Filing(Check Applicable Line)  Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (State)	(Zip)		Table I - N	on-D	erivative	ed, Disposed of, or Beneficially Owned					
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	ttion Date, if Code (Instr. 8)		(A) or Di	(A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership	
Common Stock	07/15/2021		A		2,460 (1)	A	\$ 0	64,701	D		
Common Stock	07/15/2021		A		4,082 ( <u>2</u> )	A	\$ 0	68,783	D		
Common Stock	07/15/2021		S		818 (3)	D	\$ 112.67	67,965	D		
Reminder: Report on a separate line for each	class of securities b	eneficially owned di	rectly or ind	irectl	у.						

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code		5. Numb of Deriva Securitie Acquired or Dispo of (D) (Instr. 3, and 5)	(wative Expiration Date (Month/Day/Year) ed (A) bosed		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		Derivative	Derivative Securities Beneficially Owned Following Reported Transaction(s)	Security: Direct (D) or Indirect (I)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	(Instr. 4)	
Stock Option	\$ 112.67	07/15/2021		A		11,377		07/15/2022	07/14/2031	Common Stock	11,377	\$ 112.67	11,377	D	
Stock Option	\$ 47.32							07/08/2016	07/07/2025	Common Stock	23,438		23,438	D	
Stock Option	\$ 60.84							07/06/2017	07/05/2026	Common Stock	20,665		20,665	D	
Stock Option	\$ 60.84							07/06/2017	07/05/2026	Common Stock	58,926		58,926	D	
Stock Option	\$ 57.24							07/12/2018	07/11/2027	Common Stock	20,579		20,579	D	
Stock Option	\$ 69.54							07/11/2019	07/10/2028	Common Stock	15,826		15,826	D	
Stock Option	\$ 85.46							07/10/2020	07/09/2029	Common Stock	17,896		17,896	D	
Stock Option	\$ 73.53							07/15/2021	07/14/2030	Common Stock	20,944		20,944	D	

## **Reporting Owners**

Relationships

Reporting Owner Name / Address	Director	10% Owner	Officer	Other
Schaeffer Stephanie L 911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625			CLO, Secretary	

### **Signatures**

Stephanie L. Schaeffer	07/19/2021
**Signature of Reporting Person	Date

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Award of restricted stock, subject to vesting, pursuant to the Amended and Restated 2002 Stock Incentive Plan.
- (2) Award of restricted stock, subject to vesting, pursuant to the performance award under the Amended and Restated 2002 Stock Incentive Plan.
- (3) Disposition of shares to satisfy tax withholding obligations arising from lapse of restrictions applicable to restricted stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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