FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Ty	pe Response	s)																	
	nd Address of N KARA	f Reporting Person*		2. Issue PAYC		me and K INC			rading	Symbol	l			lationship Director		ng Person(s) to all applicab			
911 PAN		(First) TRAIL SOUTH		3. Date of 07/15/2			ansac	ction (N	Month/l	Day/Yea	ar)			Officer (give	e title below)	Oth	er (specify bel	ow)	
		(Street)		4. If Am	endm	nent, Da	ite Oi	riginal l	Filed(M	onth/Day/	Year)		_X_ F	orm filed by	One Reporting	p Filing(Check Person Reporting Person	**	ine)	
ROCHE	STER, NY	14625											FC	ini med by	wore man one	Reporting Ferson	•		
(Cit	y)	(State)	(Zip)			1	Table	I - No	n-Deri	vative S	Securitie	s Acqu	ired, l	Disposed	of, or Bene	ficially Own	ed		
1.Title of S (Instr. 3)	Security		2. Transaction Date (Month/Day/Year) any	ion I	d Date, if	Cod (Inst	ransact e tr. 8)	(A) or D	ities Acq isposed (4 and 5)	of (D)	Own Trans			d	6. Ownership Form: Direct (D)	of I Ben	Vature ndirect neficial nership
				(Monu	п/Day	y/ i eai j		ode	V	Amount	(A) or (D)	Price	(IIISU	. 3 and 4)			or Indirect (I) (Instr. 4)		str. 4)
Common	Stock		07/15/2022					A	7	739 <u>(1)</u>	A	\$ 0	5,83	9			D		
		separate line for each	Table II -	· Derivat	ive S	ecuritio	es Ac	P ir d	Person n this lisplay	s who form a s a cu	re not re rrently v	equire /alid C ficially	d to r	espond control n	unless the	tion contair e form	ned SEC	1474	4 (9-02)
1. Title of Derivative Security (Instr. 3)	Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code	tion	5. Num of Derivat Securit Acquire (A) or Dispose of (D) (Instr. 3 and 5)	tive ies ed	6. Dat Expira		cisable a	ole securi	7. Titi of Un Secur	derlyi			9. Number of Derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owners Form of Derivat Securit Direct or India	ship f tive y: (D)	11. Natur of Indirec Beneficia Ownershi (Instr. 4)
				Code	V	(A)	(D)	Date Exerci	isable	Expir Date	ration	Title		Amount or Number of Shares					
Stock Option	\$ 115	07/15/2022		A		3,027		07/15	5/2023	3 07/1	4/2032		mon ock	3,027	\$ 115	3,027	D		
Stock Option	\$ 57.2							07/13	3/2018	8 07/1	2/2027		mon ock	9,615		9,615	D		
Stock Option	\$ 70.37							07/12	2/2019	07/1	1/2028		mon ock	8,641		8,641	D		
Stock Option	\$ 85.33							07/11	1/2020	07/1	0/2029	Com	mon ock	7,929		7,929	D		
Stock Option	\$ 73.53							07/15	5/202	1 07/1	4/2030	Com	mon ock	5,793		5,793	D		
Stock Option	\$ 112.67							07/15	5/2022	2 07/1	4/2031	Com	mon ock	5,075		5,075	D		
option													, J11						L

Reporting Owners

		Relationsl	iips	
Reporting Owner Name / Address	Director	10% Owner	Officer	Other
WILSON KARA 911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625	X			

Signatures

Stephanie L. Schaeffer, Attorney-in-fact	07/19/2022
Signature of Reporting Person	Date
	J

Explanation of Responses:

- \star If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Award of restricted stock units, subject to vesting, pursuant to the Amended and Restated 2002 Stock Incentive Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.