## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations 11 may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address <u>Gioja Michael</u>	of Reporting Person $^*$		2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>PAYCHEX INC</u> [ PAYX ]		tionship of Reporting Perso all applicable) Director	on(s) to Issuer 10% Owner					
			3. Date of Earliest Transaction (Month/Day/Year)	1							
(Last)	(First)	(Middle)	10/14/2022	X	Officer (give title below)	Other (specify below)					
911 PANORAMA TRAIL SOUTH				Sr. Vice President							
[			4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applic								
(Street)				X Form filed by One Reporting Person							
ROCHESTER	NY	14625			Form filed by More than	One Reporting Person					
,											
(City)	(State)	(Zip)									

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, Transaction		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
		Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	10/14/2022	G	v	222(1)	D	\$110.27	47,261	D	
Common Stock	10/20/2022	S		249(2)	D	\$111.06	47,012	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Option	\$60.84							07/06/2017	07/05/2026	Common Stock	41,329		41,329	D	
Stock Option	\$60.84							07/06/2017	07/05/2026	Common Stock	40,068		40,068	D	
Stock Option	\$57.24							07/12/2018	07/11/2027	Common Stock	41,159		41,159	D	
Stock Option	\$69.54							07/11/2019	07/10/2028	Common Stock	31,653		31,653	D	
Stock Option	\$85.46							07/10/2020	07/09/2029	Common Stock	34,165		34,165	D	
Stock Option	\$73.53							07/15/2021	07/14/2030	Common Stock	39,823		39,823	D	
Stock Option	\$112.67							07/15/2022	07/14/2031	Common Stock	24,272		24,272	D	
Stock Option	\$115							07/15/2023	07/14/2032	Common Stock	18,661		18,661	D	

Explanation of Responses:

1. Shares were gifted to the donor advised fund.

2. Disposition of shares to satisfy tax withholding obligations arising from lapse of restrictions applicable to restricted stock units.

Remarks:

Stephanie L. Schaeffer, Attorney-10/24/2022 in-fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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